



HEAD START ANNUAL REPORT

2019-2020

PROGRAM OVERVIEW

Western Dairyland receives Federal funds from the Department of Health and Human Services, Administration for Children and Families' Office of Head Start to provide services to 44 Early Head Start children and 445 Head Start children in Buffalo, Eau Claire, Jackson, and Trempealeau counties. Of the 445 Head Start children, 322 are served directly by Western Dairyland and 123 are served through a Delegate Contractual Agreement with the Eau Claire Area School District.

HEAD START

Western Dairyland Head Start serves children ages three to five in eight half-day or full-day centers. Children enrolled in the half-day program option attend 3.5-hour morning or afternoon classes four days per week for a minimum of 128 days per year. The full-day program option offers classes four days per week for a total of 1,020 annual hours of classroom instruction. All Head Start centers are licensed through the Wisconsin Department of Children and Families

HEAD START CENTERS	# of Classrooms	PROGRAM OPTION	TOTAL ENROLLMENT
BUFFALO COUNTY			
Cochrane-Fountain City Early Learning Center	1	Full day	20 children
Naples Head Start Center	1	Full day	18 children
EAU CLAIRE COUNTY			
Altoona Early Education Center	1	Half-day	35 children
Eau Claire Head Start Center	6	Full day	115 children
JACKSON COUNTY			
Black River Falls Head Start Center	2	Full day	45 children
TREMPEALEAU COUNTY			
Arcadia Early Learning Center	2	Full day	36 children
Blair Head Start Center	1	Half-day	28 children
Independence Head Start Center	3	Full day	55 children
TOTAL # OF CHILDREN SERVED			352 children

EARLY HEAD START

Our Early Head Start program serves infants and toddlers under the age of three, and pregnant women in a **home visiting** model. Families receive weekly home visits that promote the parents' ability to support their child's development. Twice a month, families are offered opportunities to attend socializations. During this time, participating children are engaged in age-appropriate activities while their parents are able to get to know one another and share parenting successes and challenges.

EARLY HEAD START	TOTAL ENROLLMENT
Buffalo County	15 children
Eau Claire County	13 children
Jackson County	15 children
Trempealeau County	16 children
TOTAL	59 children

OUR MISSION

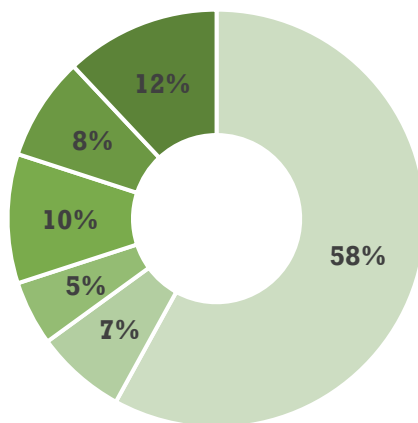
To educate and empower low-income children (pre-natal – 5 years) and families to reach their highest potential.

OUR CORE VALUES

- We strive for **excellence** through **continuous improvement** and **best practices**.
- We treat everyone with **respect, compassion, and empathy**.
- We create **safe** and **nurturing high-quality** environments for children and staff.

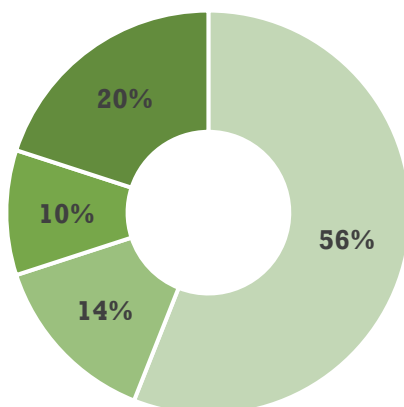
ENROLLMENT STATISTICS

HEAD START ENROLLMENT BY ELIGIBILITY



- Below 100% poverty
- Public Assistance
- Foster Child
- Homeless
- 101%-130% Poverty
- Other Need

EARLY HEAD START ENROLLMENT BY ELIGIBILITY



- Below 100% poverty
- Public Assistance
- Foster Child
- Homeless

HEAD START

TOTAL NUMBER OF CHILDREN SERVED

352

TOTAL NUMBER OF FAMILIES SERVED

321

AVERAGE MONTHLY ENROLLMENT

100%

EARLY HEAD START

TOTAL NUMBER OF CHILDREN SERVED

54

TOTAL NUMBER OF PREGNANT WOMEN SERVED

5

TOTAL NUMBER OF FAMILIES SERVED

46

AVERAGE MONTHLY ENROLLMENT

100%

FUNDING SOURCES

PROGRAM REVENUES

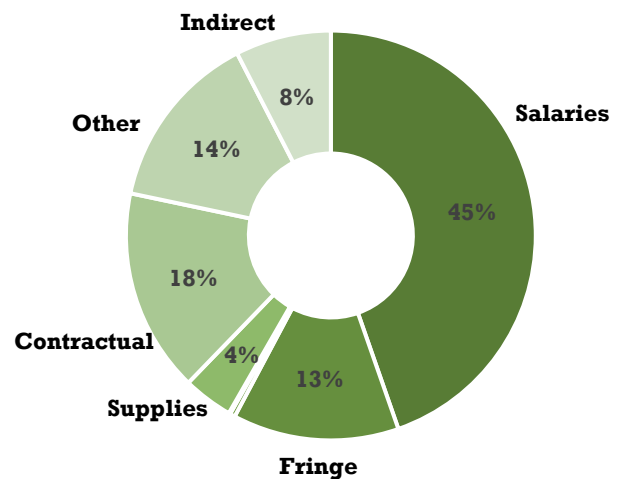
Funding Sources	Amount
Federal Head Start	\$5,824,764.00
Federal Early Head Start	\$535,856.00
Federal Head Start One-time Start-Up Funding for Full Day Programming	\$297,092.00
Wisconsin Head Start Supplemental – Department of Public Instruction	\$157,944.00
USDA Child and Adult Care Food Program	\$130,475.58
Community Services Block Grant	\$40,000.00
Altoona School District - 4K Reimbursement	\$41,323.00
Black River Falls School District – 4K Reimbursement	\$37,740.00
Eau Claire Area School District - 4K Reimbursement	\$141,790.00
Independence School District – 4K Reimbursement	\$27,000.00
Mondovi School District – 4K Reimbursement	\$13,300.00
In-Kind Contributions (Non-Federal Share)	\$576,994.49
Program Income	\$19,009.80
TOTAL	\$7,843,288.87

PROGRAM EXPENDITURES

FEDERAL HEAD START

Budget Line Item	Budgeted	Expenditures
Salaries	\$2,539,209	\$2,479,385
Fringe Benefits	\$1,033,872	\$728,530
Out of Area Travel	\$25,228	\$22,474
Equipment	\$13,300	\$6,540
Supplies	\$107,160	\$218,746
Contractual	\$1,020,249	\$892,158
Other	\$612,918	\$790,766
Indirect Costs	\$472,872	\$420,020
TOTAL	\$5,824,764	\$5,558,619

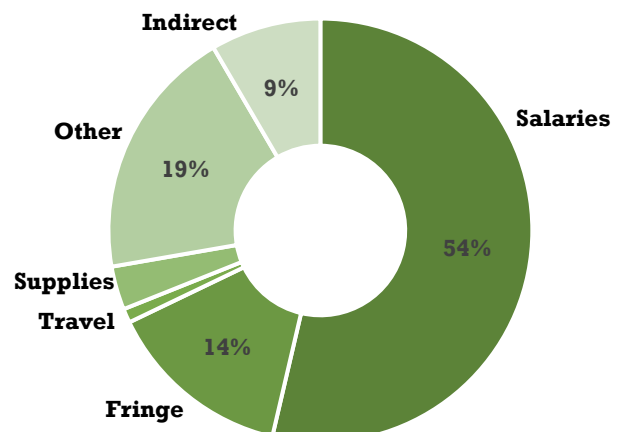
19-20 Head Start Expenses



FEDERAL EARLY HEAD START

Budget Line Item	Budgeted	Expenditures
Salaries	\$278,149	\$274,600
Fringe Benefits	\$89,163	\$72,786
Out of Area Travel	\$7,100	\$5,513
Equipment	\$0	\$0
Supplies	\$15,998	\$16,993
Contractual	\$0	\$0
Other	\$100,563	\$98,830
Indirect Costs	\$44,893	\$43,109
TOTAL	\$535,856	\$511,831

19-20 Early Head Start Expenses

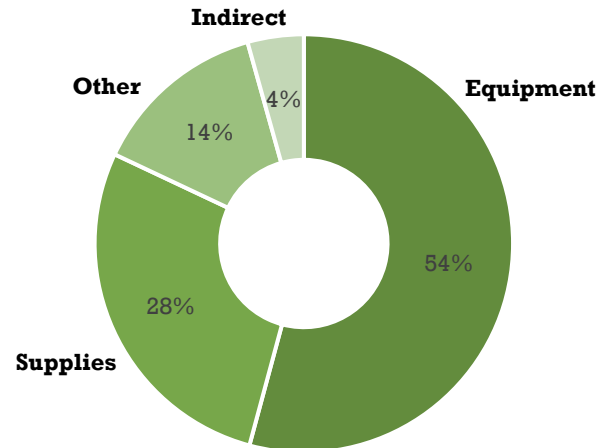


19-20 Start-up Funding Expenses

FEDERAL HEAD START – Start-up Funding for Full Day programming

Budget Line Item	Budgeted	Expenditures
Equipment	\$155,205	\$106,199
Supplies	\$82,638	\$81,532
Other	\$46,350	\$92,007
Indirect Costs	\$12,899	\$17,354
TOTAL	\$297,092	\$297,092

*funding was used for both the Naples Head Start Center and Eau Claire Head Start Center



SCHOOL READINESS

HEAD START APPROACH TO SCHOOL READINESS

The Head Start Approach to School Readiness means that **children are ready for school, families are ready to support their children's learning, and schools are ready for children.**

Western Dairyland **Head Start** utilizes the research-based **Creative Curriculum for Pre-school** which fully aligns with the Wisconsin Model Early Learning Standards and the Head Start Early Learning Outcomes Framework. Creative Curriculum is designed to be able to meet the learning needs and interests of all children through an organized, developmental scope and sequence based on developmental progression and how children learn.

The **Early Head Start** program implements the research-based **Partners for a Healthy Baby** home visiting curriculum which has been nationally recognized to improve birth outcomes, reduce rates of child abuse, increase intervals between pregnancies, strengthen families, enhance child health and developmental outcomes, and support family stability and economic self-sufficiency.

SCHOOL READINESS OUTCOMES

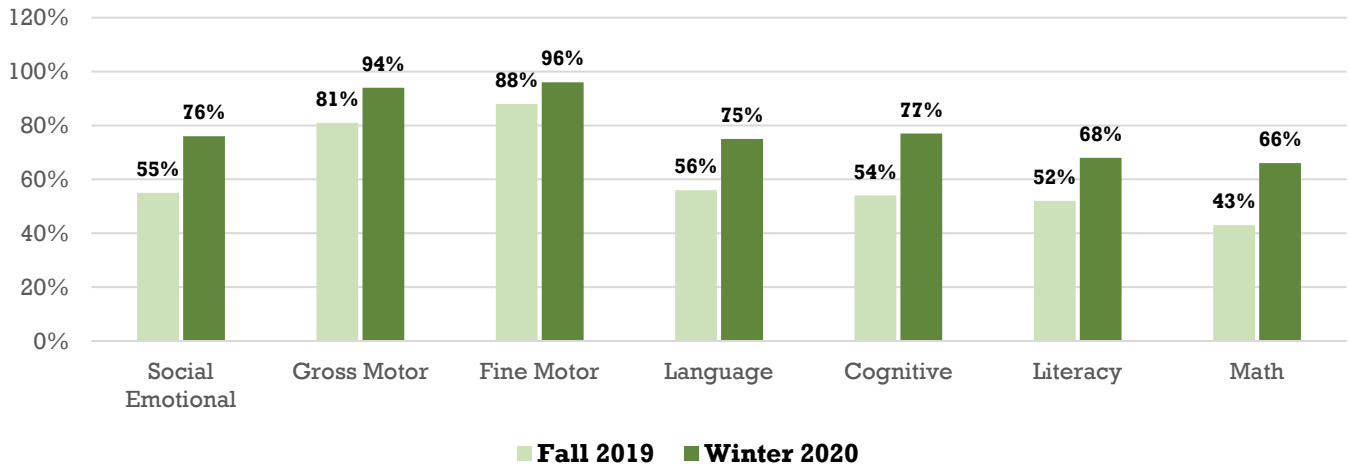
Teaching Strategies Gold is a standardized structured assessment for each child that provides ongoing information to evaluate the child's developmental level and progress. A child's progress is formally assessed three times per year for Head Start and four times a year for Early Head Start. This information is shared with families and used for goal setting.

In **Head Start**, children made gains in all areas of development. The largest gains were made in Social Emotional (21% increase) Cognitive (23% increase) and Math (23% increase).

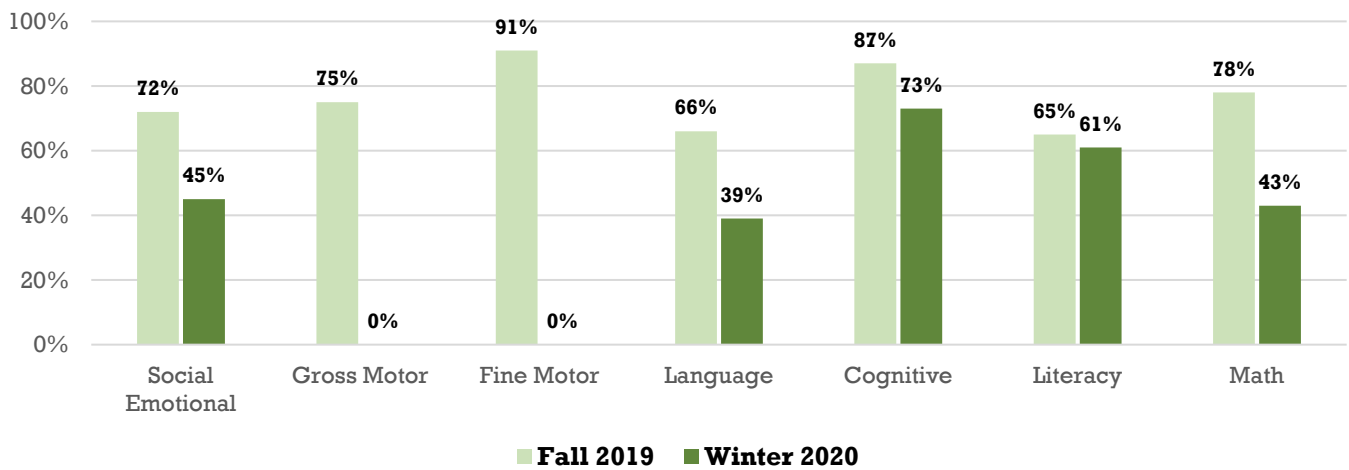
In **Early Head Start** many factors impact child outcomes. These include:

- A wide range of skills from birth to age three
- Many skills fall in the Not Yet range on the continuum and are considered meeting widely held expectations
- If a skill is not observed during the assessment, it is considered "met"

% of Head Start children meeting expectations



% of Early Head Start children meeting expectations



**In the 2019-2020 school year Head Start and Early Head Start children were formally assessed two times. The third formal assessment was unable to be completed because of the statewide Safer at Home order that began in March 2020 as a result of the COVID-19 pandemic.*

HEALTH SERVICES

Health and school readiness are closely linked. Children need to be healthy and safe to learn. Western Dairyland Head Start emphasizes the importance of early identification of health problems. We believe in promoting children's health and wellness as they support children's physical, mental, and social well-being. Our staff work closely with families to help establish or maintain access to ongoing, continuous health care for their children and promote healthy, safe behaviors in our centers and at home.

**As a result of the COVID-19 pandemic and state mandated Safer at Home order, physical and oral health exams were unable to be completed after March 2020. We believe this is reflected in our lower numbers.*



PHYSICAL HEALTH



74% of Head Start children have up-to-date **physical exams**



66% of Early Head Start children have up-to-date **physical exams**



ORAL HEALTH



67% of Head Start children have continuous access to **dental care**



49% of Early Head Start children have continuous access to **dental care**



VISION & HEARING SCREENINGS

99% of children received **vision screening** using the Welch Allyn Spot Screener

99% of children received **hearing screening** using the Maico Ero Scan OAE Screener



IMMUNIZATION

94% of Head Start children have up-to-date **immunizations**

68% of Early Head Start children have up-to-date **immunizations**



MENTAL HEALTH SERVICES

Early childhood mental health is the same as social and emotional well-being. Western Dairyland contracts with the Children's Hospital of Wisconsin for mental health consultation.

In 2019-2020, the mental health consultant provided **265.5 hours** of services including trainings, observations, and individual consultations to our children, families, and staff.

FAMILY ENGAGEMENT

A strong parent-child relationship is essential to a child's healthy development, school readiness, and well-being. When families face challenges that cause stress, including poverty and homelessness, their health and wellness can be negatively impacted. Our family services staff and home visitors work closely with parents to connect them to resources and services in the communities they live in.

POLICY COUNCIL

Policy Council members are Head Start parents who are elected by the parents of children who are currently enrolled in the program. The Policy Council is a unique aspect of Head Start program governance; it supports active parent engagement in the operation and design of the program such as:

- Review and approve funding applications
- Review and approve annual operating budgets
- Criteria for recruitment, selection, and enrollment

FATHER ENGAGEMENT

Head Start has a strong history of prioritizing the engagement of fathers and male family members. Research shows that fathers tend to:

- Encourage more exploration and independent behavior in young children
- Use language that stretches and challenges children's language competency
- Use complementary discipline and parenting strategies



135 fathers/father figures participated in father engagement activities in 2019-2020

FAMILY ENGAGEMENT



119 families received crisis intervention services, including food, clothing, or shelter

Western Dairyland Head Start utilizes the trauma-informed, evidence-based Conscious Discipline Parent Education Curriculum to engage parents as partners in building healthy, brain-smart families that help children grow and learn. The goal of parent and family engagement is to work with families to build strong and effective partnerships that can help children and families thrive, by using essential components of the Family Partnership process:



- Gathering and using information families share
- Assessing children and families
- Engaging in open and ongoing communication

As we build relationships and form strong partnerships with families, we can help families set goals and work together to achieve their goals and dreams for their children and their family.



293 families received parenting education and health education

FEDERAL REVIEWS AND FINANCIAL AUDIT

The Administration for Children and Families Office of Head Start (OHS) assesses grantee compliance through a monitoring system that is aligned with a comprehensive five-year continuous oversight plan. The Aligned Monitoring System ensures that all Head Start programs provide high-quality services to children and families by facilitating compliance with Head Start Program Performance Standards.



Fiscal Year	Review Area	Monitoring Dates
2019	Focus Area One Monitoring Review	May 20-22, 2019 No Non-Compliances

FINANCIAL AUDIT

The financial audit was conducted in August and September 2020 by an independent auditor, Wipfli LLP. No findings were issued.